



April 12, 2016

To whom it may concern,

I am writing to recommend the services of IU Health through their clinics in Valparaiso, South Bend and LaPorte counties. Indiana Beverage has been partnering with IU Health for a variety of services since 2012. Our company utilizes their staff and facilities for conducting pre-employment screenings, random drug and alcohol testing, DOT physicals, and occupational health care. In addition we use IU Health for all of our annual on-site wellness testing and biometric screenings for employees and spouses. Lastly, IU Health professionals have facilitated on-site group smoking cessation classes and wellness seminars for interested employees. Overall, IU Health provides quality care and services in a professional manner and at very competitive rates. They have become a value-added partner for Indiana Beverage and our employees in promoting wellness initiatives and maintaining a healthy workforce.

I'm happy to recommend the services of IU Health Occupational Services. Should you have any questions, feel free to contact me.

Sincerely,

A handwritten signature in blue ink, appearing to read "George Douglas", is written over the typed name.

George Douglas
General Manager
Indiana Beverage